

Health and Safety Plan

Summit Academy

Summit Academy is committed to providing a healthy and safe environment for its students, staff members, and other working partners

To ensure their health and safety, all schools within Summit Academy will subscribe to the following standards:

1. Conduct an annual comprehensive inspection of the building facilities
2. Conduct self inspections twice a year on each shift
3. Develop and implement emergency procedures for:
 - a. fires
 - b. bomb threats
 - c. natural disasters
 - d. utility failures
 - e. medical emergencies
 - f. safety during other violent or threatening situations
4. Develop and implement procedures for evacuation, found in the Emergency Preparedness Plan
5. Conduct yearly tests of emergency procedures
6. Incorporate results of emergency preparedness and evacuation procedures into performance improvement/quality assurance activities
7. Provide information and training designed to reduce physical risks to students and staff members
8. Complete orientation including health & safety information for all clients, within 24 hours of enrollment
9. Contact guardians to provide health & safety information, as necessary
10. Conduct initial and annual competency based training for staff and on-site consultants on topics such as overall health & safety practices, identification of unsafe environmental factors, emergency procedures, evacuation procedures, identification & reporting of critical and unusual incidents, medication management, reduction of

- h. training of drivers in the organization's transportation requirements;
- i. written emergency procedures;
- j. communication devices;
- k. road warning/hazard equipment;
- l. first aid supplies;
- m.

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